

16 June 2023

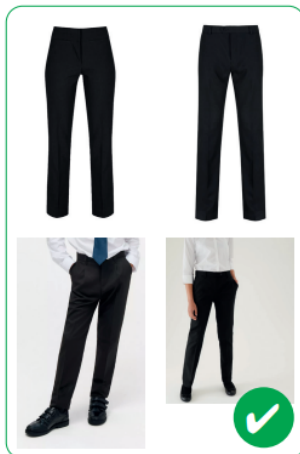
Dear Parent/Carer,

As we move into the summer term I would like to take the opportunity to remind you of our uniform policy, which can be found on our website. It has come to my attention that standards of uniform for some students are not where they should be. I am writing to you to ask for your support in ensuring your child comes to school with the correct uniform.

We would just like to remind our parents/carers of the uniform policy and what trousers and skirts are appropriate as described below.

Trousers

- must be plain black and in a tailored formal style;
- must **not** be cropped, tight/skinny fit, made of stretch or patterned fabric. They should **not** have decorative buttons, buckles or fashion belts;
- jeans, flares, cargo, bootlegged trousers, tracksuit bottoms, jeggings or leggings are **not** acceptable.



Skirts

- must be plain black and in a tailored formal style. Skirts may be A-line, pencil or pleated (twin, knife or box pleat);
- tight-fitting, tube skirts are **not** acceptable;
- must sit on or just above the knee;
- must **not** be made of jersey, stretch or patterned fabric;
- must be worn with a minimum of plain black 40 denier tights.



From Monday 19 June 2023 any students wearing trousers/leggings and skirts not matching the above descriptions will be asked to change and they will be removed from their peers until the issue has been resolved. Should you have any queries regarding uniform, please contact your child's Learning Manager.

Families experiencing difficulties in paying for uniform and school shoes may wish to make an application to the school's discretionary Hardship Fund, available to all registered full-time school students. Please email k.cope@normanby.outwood.com for the hardship application form.

Please speak with your children about jewellery. It is very clear in the policy that jewellery must not be worn. Any student wearing jewellery in school will be asked to remove it and hand it in to a member of staff, they may collect the jewellery at the end of the school day. If a student repeatedly is wearing jewellery we will ask you, as parents, to come in and collect it.

A small number of students have started wearing false eyelashes. These are not allowed and please ensure that your child does not attend school with these on.

We believe that a smart uniform improves discipline, self-esteem and self-respect. Uniform focuses attention upon learning and away from distractions. So that all pupils have a sense of pride in their appearance, we ask that the uniform is worn appropriately and in its entirety.

During the warm weather, we still expect our students to arrive to and from the academy wearing their blazers. We will make a decision about removal of blazers if the day becomes warm. We will continue to monitor the temperature inside the building and out. If the temperature does increase we will make reasonable adjustments as required and let you as parents know what they are. We will endeavour to ensure our students are comfortable in school.

We hope that making this adjustment will go some way in helping you in these difficult times and we welcome your support in ensuring that your child continues to wear the correct uniform as specified above.

Yours faithfully,

Mark Robinson
Principal