

15 February 2023

Dear Parent/Carer

## **National Education Union - potential strike action for teachers 28 February 2023**

With half term approaching and the new half term not starting until Monday 27 February 2023 I thought it important to highlight the following information.

As you may have seen, the National Education Union (NEU) has confirmed their potential strike days. The next ***potential strike action*** has been planned for ***Tuesday 28 February 2023*** the day after our return from half term. I wanted to remind you in advance in case this strike goes ahead. We will update you on Monday 27 February 2023 if this strike does go ahead but clearly it would be short notice. I felt this reminder would be helpful for you to help with your planning.

This action is not against Outwood Academy Normanby itself but is part of national industrial action organised by the trade unions about salary negotiations with the Department for Education. Neither the Outwood Grange Academies Trust Board nor myself as Principal are legally allowed to close the academy in sympathy with the strike, and we will not do so. However, our main concern is the health and safety of our students. The academy will only close (partially or fully) if, in our opinion and following a full risk assessment, it is not safe to remain open.

If the ***potential strike action does go ahead*** the difficult decision will be made to close the academy to all students apart from those in Year 11. The academy will also be open to the same vulnerable students that were invited in on the previous strike day. The timings of the school day for students remains the same (8.25am to 2.30pm).

### **Provision for Year 11 and vulnerable students in school**

Students in school will be taught throughout the day in line with their normal timetable, but some changes to staffing may be needed.

### **Students in Year 7, 8, 9, 10 - academy is closed to these year groups**

The academy will be closed to students in these year groups unless they are vulnerable and therefore able to attend school if you wish them to. Student absence from school on this day will not be reflected in their attendance data. Students in Year 7, 8, 9 and 10 can work at home on Google Classroom. They can complete homework, Sparx maths, Hegarty maths or subject specific activities that have been set.

### **Catering arrangements on 28 February 2023**

The school canteen will be open for breakfast, and at break and lunch time with a range of food available as normal for students in Year 11 and vulnerable students who are in attendance at school. The canteen will be supervised by staff.

Students in all year groups in receipt of free school meals may attend at 12.00 on Tuesday 28 February to collect their lunch. We will contact you in advance and ask that you complete a Google form if your child is eligible and you would like them to collect a lunch.

**We will confirm whether this action goes ahead on our return to the academy following our half term break. This communication will come out on 27 February 2023.**

School will be open as normal from Wednesday 1 March 2023. We will update you again about the plan for the academy before the next proposed strike dates later in the Spring which are the 15 and 16 March 2023.

In order to ensure that we can communicate any further changes to these plans at short notice, which may include on the day itself, we are asking parents/carers to ensure that we hold up to date emergency contact details. If you do need to make any changes to these contact details, please send to us via [enquires@normanby.outwood.com](mailto:enquires@normanby.outwood.com). We will always endeavour to minimise disruption as much as possible and to keep you fully informed.

Thank you in advance for your patience and understanding at this time.

Yours faithfully,



Mark Robinson

Principal