

Introduction to **Vertical Mentor Groups**

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THE 7 PRINCIPLES OF PUBLIC LIFE

1. Selflessness

Holders of public office should act solely in terms of the public interest.

2. Integrity

Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

3. Objectivity

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

4. Accountability

Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

5. Openness

Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

6. Honesty

Holders of public office should be truthful.

7. Leadership

Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.

Our pastoral system is based around developing these 7 Nolan Principles in all our students.

Student Council

Student Ambassadors

Charity Fundraising

Student mentorship programme

The structure of our pastoral system is changing.

Year Groups – this will be for your lessons

Vertical Mentor Groups – for all pastoral activities

Vertical Mentor Groups

Why do we have Vertical Mentor Groups

A time each day to come together.

- Your VMG mentor is the adult who is your “go to person” within the Academy.
- In your VMG we expect older students to act as mentors to younger students.
- In your VMG we expect older students to help guide younger students and demonstrate excellent leadership skills.
- In your VMG we expect you to both develop your leadership skills and your teamwork skills as these are key characteristics that employers look for.
- Our VMG curriculum covers many of the important aspects of:-
 - Being Safe
 - Being Respectful
 - Being Responsible



Our Pyramid will offer you a chance to reflect in every VMG session on where you are with your learning and personal growth.

Vertical Mentor Groups – Key Organisation

- Teamwork is key

Your VMG will be organised into teams consisting of people from different year groups

- Leadership is important

Your team should nominate a student leader

- Teambuilding Activities

Every half-term the VMG programme will start with team building activities.

Vertical Mentor Groups – Curriculum

The curriculum at our academy will help teach you to be the young adults that we and you want you to be.

Your VMG Mentor will work with you on how to:-

be safe

be respectful

be responsible

We will look to include:-

Assemblies and Student Reflection

Setting out our expectations

Calendar and Special Events

Punctuality and Attendance

Careers and Current Affairs

Competitions and Community



Celebrating
YOUR
Successes

Assemblies and Student Reflection

All assemblies should have the key messages of
be safe, be respectful, be responsible at the heart.

- All students are expected to think and reflect carefully on the assembly
- Following an assembly, there will be an activity in VMG to allow you to discuss and share ideas linking to the assembly theme.



Calendar and Special Events

Throughout the year we will support a number of national events and special weeks.

Including:-

- Armed Services Day
- Remembrance Day
- Anti-Bullying Week
 - Diversity Week
- Mental Health Awareness Week
 - Comic Relief



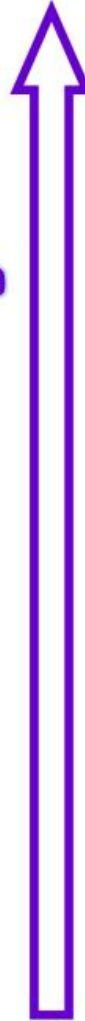
What will your VMG do to raise money or commemorate these events

Attendance and Punctuality

VMGs have a role to play in promoting excellent attendance and punctuality.

There will be rewards for excellent attendance and discussions if you are struggling to attend school.

Where are you?



Our Expectations

In VMG we will promote and reward those students meeting our expectations and help the students struggling.

Be phenomenal and remember...



Careers and Current affairs

All students will be involved with career opportunities and there will be times to debate current affairs to improve awareness of the world.

Competitions and Community

You will compete with other VMGs as part of your continent and inter-continent.

What charities will you support?

How will your VMG help our community?

**Congratulations
Americas!**

**VMG attendance
winners for last
week with 97.2%**

Asia 95.6%

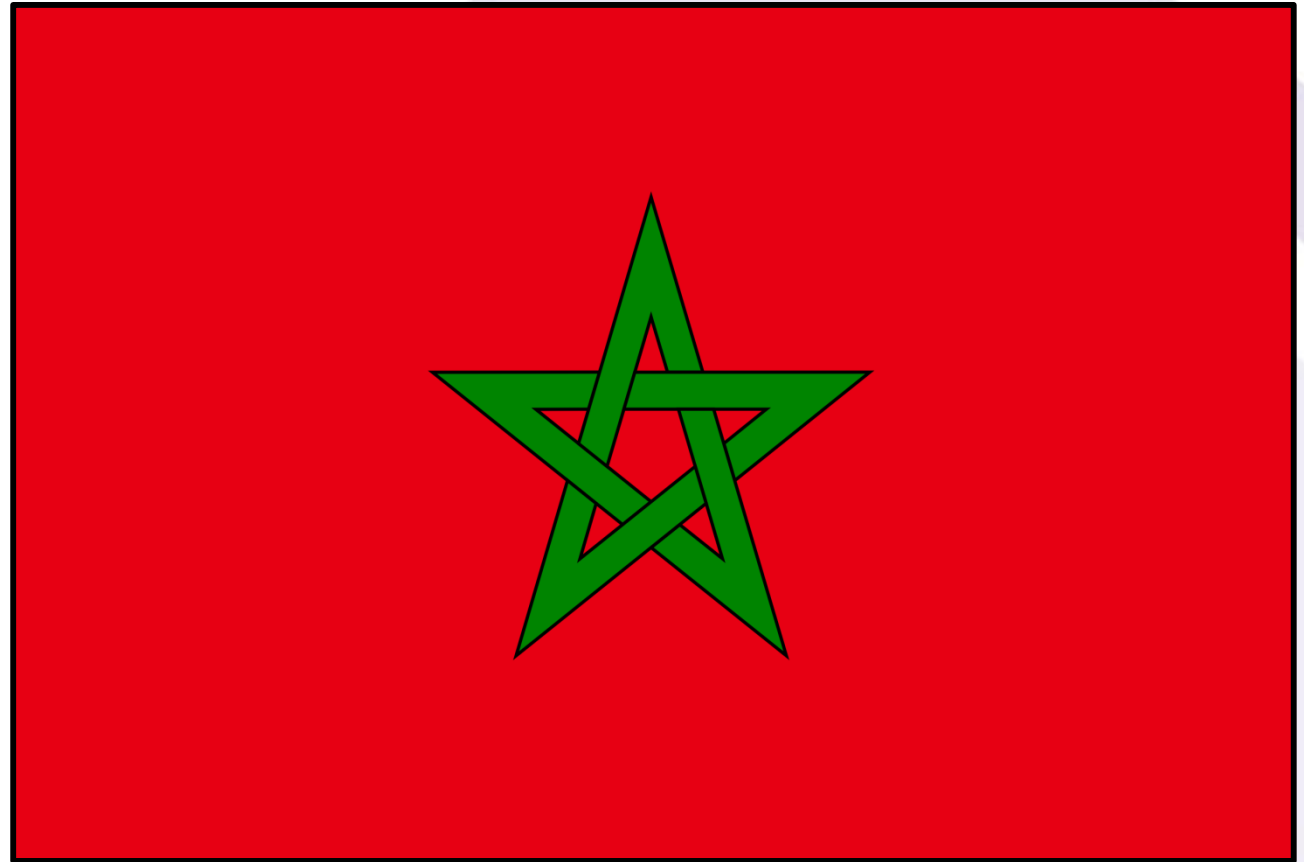
Africa 96.7%

Oceania 94.2%

**Well done
Morocco!**

100%

last week



Good attendance is paramount to progress and success











Thank you.